



“Working Towards Employment, Training and Education Goals”

YOUTH EMPLOYMENT LIAISON

(Temporary Position)

This position is funded by Canada Summer Jobs – Service Canada and as such the successful Aboriginal applicant must qualify under the criteria for eligibility.

(Must be able to prove that they are/were a student in the last 4 months and returning in the fall)

Location: 151 Frederick Street Suite 501, Kitchener, ON, N2H 2M2

Hours: 35 hours per week (Total of 280 hours)

Rate of Pay: \$11.25/hr

Closing date: June 17, 2016 – 5:00 PM

* May require hours outside of regular business hours (8:00 am – 4:00 pm)

The Youth Employment Liaison is responsible for promoting the services and/or programs offered through Anishnabeg Outreach Employment & Training Inc.

Job Description:

- To work with youth seeking assistance in navigating the social service system as well as finding culturally appropriate resources, or an introduction into the Community in the Kitchener-Waterloo Region.
- In collaboration with Anishnabeg Outreach (AO), the Youth Employment Liaison position will work with youth accessing AO services. This position will work with youth who are between ages 15-30 within Wellington County and the Kitchener-Waterloo Region.

This position will work with youth on a number of the following items:

- Encourage potential and growth by building self-esteem and community sense of belonging in all youth accessing the centre
- To connect young people with opportunities to contribute to their community through events, celebrations and employment/volunteer work.
- To mentor and provide peer support in employment search, post-Secondary preparations and applications, etc.
- Involve Youth, whenever possible, in the planning and participation in community events and celebrations in the community.
- To work with youth on a case by case basis and maintain client files in a confidential manner
- Connect with resources that can assist youth in overcoming employment barriers (find stable housing, connecting with Ontario Works or Ontario Disability Support Program (ODSP), access (ancestry specific) treatment programs, connecting with Court Support if necessary, and cultural resources available within the area (i.e. the women’s healing circle, the men’s drum group, local powwows, etc.)
- To work with youth on the topic of culture and assist them in learning more about their culture via community resources, online resources, books, and research.
- To schedule follow-up meetings with youth to track progress, touch base, and increase the probability of youth achieving their employment/cultural/personal goals.

- To work with the Employment Counsellor, the Apatisiwin Worker, as well as the Resource & Information Specialist to provide comprehensive support for youth while avoiding the duplication of services.
- All other duties as required

Responsibilities of the Youth Employment Liaison also include, but are not limited to:

- **Community Liaison**
 - Trainers/Training institutions, Employers, Workforce Planning Boards
 - Social agencies in the community and other Aboriginal agencies in the area
- **Workshops & Presentations**
 - Coordinate and facilitate workshops/presentations
 - Assist in the planning and coordinating all logistics for workshops (venue, meals, accommodations, etc.)
 - Develop and maintain a workshop/presentation calendar
 - Promote workshops/presentations to increase participation
 - Organize an evaluation process for each workshop/presentation
 - Coordinate and prepare materials for each workshop/presentation
- **Relationship Building**
 - Participating on relevant committees and events that promote urban employment and training initiatives; as well as social events in the community
 - Network with other Urban Aboriginal Employment Service Providers, Employment Ontario Service Providers, ASETS, employers, employment agencies, social agencies etc.
- **Program Promotion**
 - Increase community awareness of the cultural programs offered by Anishnabeg Outreach by assisting in developing and designing program promotional material
 - Increase community awareness of the Apatisiwin Program and the Employment Ontario services offered at Anishnabeg Outreach
 - Work closely with the staff to update the social media sites, maintained by the organization

In addition, the successful candidate will:

- Have an understanding of the progression of Aboriginal Employment and Training Initiatives
- An understanding of Aboriginal Community needs, barriers, aspirations and goals
- Dedicated to the advancement of Aboriginal people
- Ability to understand and voice their own personal limitations with others
- Knowledge of Anishnabeg Outreach and surrounding Aboriginal and non- Aboriginal organizations in the Kitchener/Waterloo region & the Guelph/Wellington regions
- Excellent communication service skills; patient, personable, friendly and outgoing
- Knowledge of MS Word, Excel, Outlook, Publisher, email, and internet
- Must be self-motivated with the ability to plan and take the initiative, organize and meet deadlines
- Knowledge of Aboriginal programs and services as it relates to employment and training including the eligibility criteria and guidelines
- Has the ability to work well within the Aboriginal communities, its organizations and businesses
- Excellent presentation skills and the ability to facilitate discussion using effective communication skills
- Experience in developing information packages, brochures, presentations, advertisements and posters for funders
- Ability to understand personal limitations and the capacity to share those limitations with others
- Will possess good moral character, demonstrate integrity, respect for others, good sense of humour, a solid work ethic and able to work cohesively with all team members.
- A vehicle and valid driver's license would be an asset

Please Note: There are 6 positions being posted between 2 locations – please clearly identify which position/s you are applying for and the agency of your preference.

Anishnabeg Outreach plans and coordinates many Aboriginal/cultural events in community. The ideal candidate will possess Aboriginal ancestry and have a solid understanding of Aboriginal people.

Please e-mail your **resume, cover letter and three references** to the email listed below, no later than **June 17, 2016 @ 5:00 p.m** to the attention of the **Hiring Committee**. (Not following these directions, will make your application invalid)

E-Mail: apatsiwin@anishnabegoutreach.org

We thank all those that indicate an interest in working for Anishnabeg Outreach. Only those that are selected for an interview will be contacted.

***Phone calls to schedule interviews will take place on June 20, 2016
Interviews will be scheduled the week of June 21-27, 2016
Start date July 04, 2016***

This position is for 8 weeks