



The Healing of the Seven Generations

“A Community Healing Strategy & Support Program”

CULTURAL ADVISOR POSITION

Job Description

SPECIFIC QUALIFICATIONS:

You must have:

- an Understanding of the specific issues related to the Legacy of Residential schools and the ability to explore culturally appropriate resources to address these issues (an asset);
- experience in program design
- experience of various ceremonies: i.e. Sweat Lodge conductor, delivery and management
- 3+ years equivalent work experience
- 3+ years continuous sobriety and abstinence from mind-altering influences

You must also have:

- knowledge and experience in the Native community.
- This position requires someone with strong interpersonal skills, with the ability to work independently, identify and solve problems and follow through on initiatives.
- Participate in the development of various workshops and coordinate the facilitation of these workshops
- Ability to network within and outside to establish partnerships for project delivery, excellent written and oral communication skills;
- Demonstrated organizational abilities; excellent presentation skills; demonstrated ability
- to work effectively in a team; Computer literate, including the MS Office 2010 Word, Internet
- You will be working in a high stress environment and must be able to work some hours outside of the 9-4 and on the weekends.

DUTIES:

- Ensure that the goals and objectives of The Healing of The Seven Generations Program are adequately and effectively achieved.
- Do outreach and necessary publicity in the community to ensure that residential school survivors and intergenerations affected by the legacy of physical and sexual abuse in residential schools are aware of the program.
- Network with other local agencies, for the purpose of publicity, information sharing, and program linking.
- Set up a network of supportive services that are accessible to all Healing of the Seven Generations clients in a recovery process, including appropriate therapeutic services.



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CULTURAL ADVISOR’S DUTIES (con’t):

- Undertake efforts to be well informed and up to date on trends and emerging issues affecting Aboriginal people, including traditional based recovery programs.
- Recruit, screen and contract facilitators for workshops and seminars.
- Prepare regular reports for the Executive Director/Board of Directors and review plans and activities with the Executive Director.
- Responsible to the policies and directives as determined by the HOTSG.

KNOWLEDGE:

- Knowledge of First Nations, Inuit and Metis traditions and cultures, specifically as it pertains to the local community;
- thorough knowledge of the social work field, especially as it relates to Aboriginal people; knowledge and understanding of Aboriginal family counseling and child/youth/family development program.
- And/or all other duties as required/or requested.

SALARY RANGE:

TBN Preference will be given to qualified Aboriginal candidates.

APPLICATION PROCEDURE:

All applicants must submit the following:

1. A cover letter including your band name or ancestry.
2. Recent resume - resume must clearly show that you meet the Qualifications requirement of this position, as stipulated above.
3. List 3 current references. (two work related, one personal)
4. Fax or e-mail resumes, hard copy brought at interview
5. Bring current Police check with you to interview

Any of the above requirements (#1-5) missed, will void your application

Submit application/resume to:

Donna Dubie – Executive Director
The Healing of The Seven Generations
300 Frederick St. Kitchener, ON N2H 2N5

ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED
No applications will be accepted beyond closing deadline

Closing Date is February 26th, 2016